

FLORIDA CONFERENCE OF SEVENTH-DAY ADVENTISTS

STATEMENT

ON THE RELATIONSHIP OF

DENOMINATION WORKERS TO TITHING

From time to time a question arises as to the proper amount of tithe a Conference employee should pay. This is an important question because a denominational employee, based upon scriptural admonition and because they are a representative of the Church, is expected to pay tithe. Therefore, we feel a statement on tithing will be helpful.

Denominational employees are paid in such a way that it may be confusing as to what is considered income. The denomination cannot always pay its employees as much as it would like, but additional income is provided through moving allowances, health care benefits, continuing education, tuition assistance, and Christmas bonuses.

What items are considered to be an increase or tithable income? It is generally held that the amount on the employee's payroll check designated as pay or salary before taxes, or the gross income, should be tithed without question. As a matter of fact, when the yearly audit is done on each denominational employee, the tithe paid is expected to equal at least 10 percent of his/her gross income.

Many employees pay tithe on all items included in their paycheck with the exception of reimbursed business expenses. Travel allowance, health care benefits, special rent assistance, and other subsidies increase personal income. Jacob said, "... and of all that Thou shalt give me, I shall surely give the tenth unto Thee." Genesis 28:22

Each employee, therefore, should carefully scrutinize his/her income to determine the increase and faithfully render unto God His tithe. Let us remember, "The generous soul shall prosper; he who waters shall be watered." Proverbs 11:5 (Jerusalem Bible)

P:Human Resources/forms/Orientation