



Florida Conference of Seventh-day Adventists
Florida Conference Brigade, Medical Cadet Corps
 351 S State Rd 434, Altamonte Springs, FL 32714



The Organizational Structure of the Florida Conference Medical Cadet Corps

Organizations, by their very nature of being comprised of many people, tend to be able to fulfill more objectives and care for their members better when there is an internal structure intentionally designed for oversight. This is illustrated in Exodus 18, when Moses was taking care of all of the people of Israel alone as their judge and Moses’ Father-in-law, Jethro, advises Moses to change his approach. Instead of having the line of people waiting to talk to Moses be endless without guarantee of having their issues addressed, Jethro suggested the following for the care of the people and for Moses, himself:

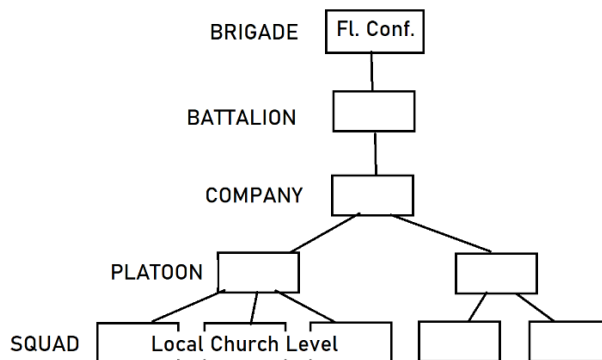
“Moreover thou shalt provide out of all the people able men, such as fear God, men of truth, hating covetousness; and place such over them, to be rulers of thousands, and rulers of hundreds, rulers of fifties, and rulers of tens: ...If thou shalt do this thing, and God command thee so, then thou shalt be able to endure, and all this people shall also go to their place in peace.”

- Exodus 18:21, 23 KJV (emphasis added)

Similarly, the Florida Conference Brigadier General over the Florida Conference Brigade does not lead the Florida Conference Medical Cadet Corps (FL Conf. MCC) alone, but rather the tiers of the organizational structure distribute the authority such that all members may be involved and taken care of—by the grace of God.

The Organizational Tiers

The organizational tiers of the FL Conf. MCC are divided into five organizational tiers of command and from top to bottom are as follows: Brigade, Battalion, Company, Platoon, and Squad. This is depicted below, although it is important to recognize that more branches can be added laterally within each tier as the organization grows, (e.g. eventually the Florida Conference MCC could eventually have four Battalions each with their own under structure).

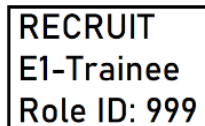


To better understand the construction of the organizational structure of the FL Conf. MCC, the following sections will examine each of the components of the organizational tiers of command.

Furthermore, details of rank and role numbers are provided, but are not discussed in great detail here. However, rank and position and role are assigned to the MCC Member as per Brigade Administration guidance and signed by the Adjutant via orders. For more information on the purpose of role numbers, please reference *The Position Number System* manual. For each position discussed within the organizational chart, the corresponding rank is provided. Note, the general rule of “one up and one down” for temporary rank assignment as fitting each position does apply. Also, as the MCC does not have the military guideline of “up or out” when it comes to rank, the rank associated with position is of the temporary rank status and may differ greatly from the permanent rank. So as the Team Leader position is assigned a rank of a Sergeant (E5), the “one up and one down” rule intends that a person of temporary rank of Corporal (E4) or Staff Sergeant (E6) can both be in that position. For more details on rank, please reference the rank curriculum requirements and corresponding documentation.

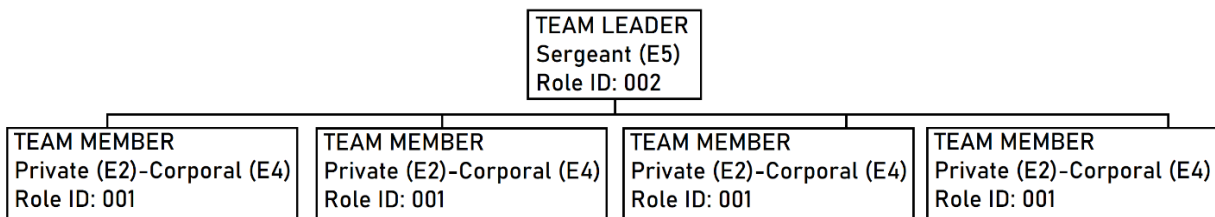
Member

The Member is the most important part of the FL Conf. MCC. Without Members, the organization would not exist. Accordingly, most new Members start as a new recruit. The paperwork at this stage is being filled out, the first training courses are being completed, and the Brigade Administration has not yet assigned the recruit to a position (hence Role ID: 999). Their rank is of a Trainee at E1.



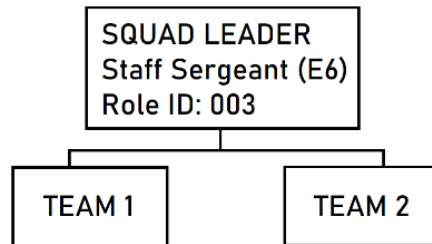
Team

Once a Member is assigned to a Team through the Brigade Administration’s orders, then the recruit becomes a Team Member. A Team is comprised of 2-4 Team Members of ranks between Private (E2) and Corporal (E4) and 1 Team Leader of rank Sergeant (E5). The Team structure is based off of the CERT manual as the intention is that Teams can certify and become trained and registered CERT Teams and thus be fit for deployment.



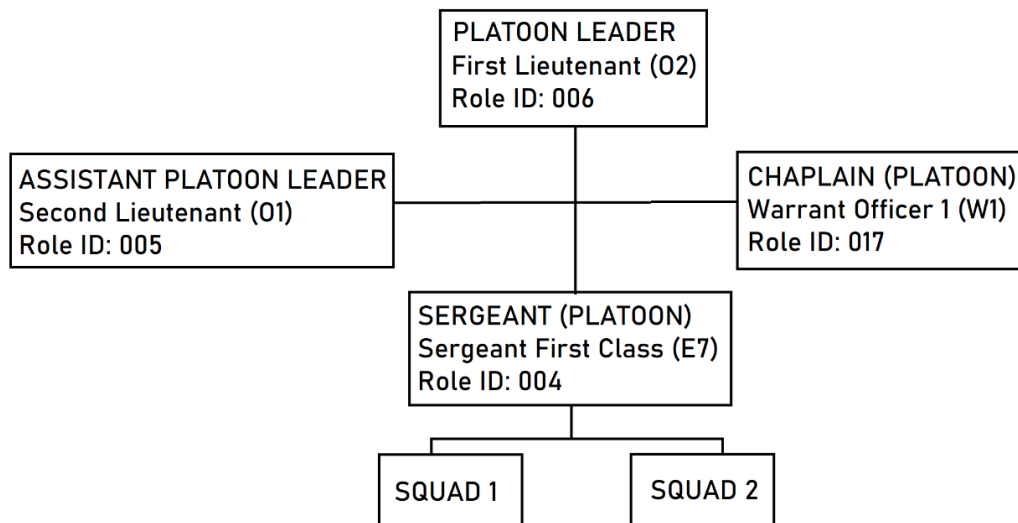
Squad

Members and Teams are included as part of the Squad organizational tier, which is the first and fundamental organizational tier. A Squad consists of 1-2 Teams and 1 Squad Leader of rank Staff Sergeant (E6).



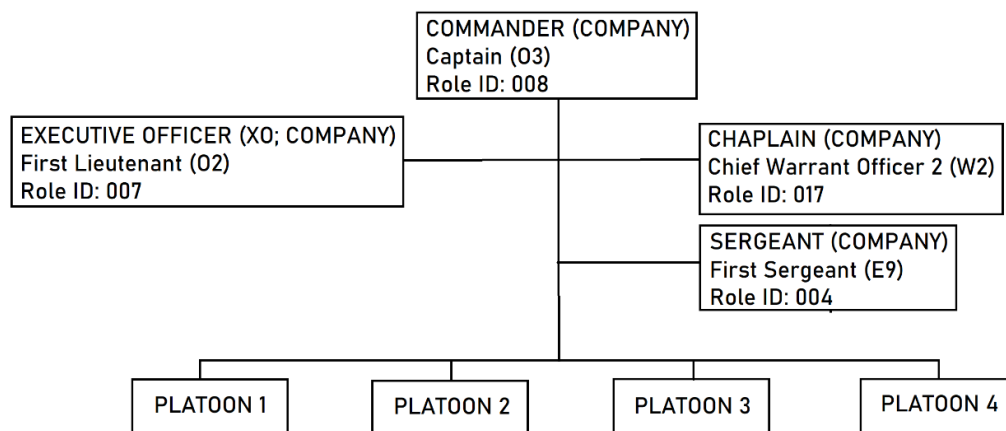
Platoon

The next organizational tier of a Platoon is composed of generally 2 Squads (but can range from 1-6 Squads), and four supervisory staff in the chain of command. The Platoon Leader of rank First Lieutenant (O2) has two command staff: an Assistant Platoon Leader of rank Second Lieutenant (O2) and the Platoon Sergeant of rank Sergeant First Class (E7). Furthermore, there is a Platoon Chaplain of rank Warrant Officer 1 (W1)



Company

The organizational tier of a Company is composed of generally 4 Platoons (but can range from 1-6 Platoons), and four supervisory staff in the chain of command. The Company Commander of rank Captain (O3) has two command staff: the Company Executive Officer (XO) of rank First Lieutenant (O2) and the Company Sergeant of rank First Sergeant (E9). It is important to note the distinction between the Platoon Sergeant's role and that Company Sergeant's role in that as Platoons are led by the Platoon Leader of rank First Lieutenant (O2) this means that the Company Sergeant does not have direct authority of chain of command over the Platoon Leader but the Platoon Sergeant does have direct authority of chain of command over the Squad Leaders, as they are both of enlisted rank. The role of the Company Sergeant is indisputable, however, in that it provides a check-and-balance of looking out for the Cadets from the position of experience alongside the Company XO. Furthermore, there is a Company Chaplain of rank Chief Warrant Officer 2 (W2).



Battalion

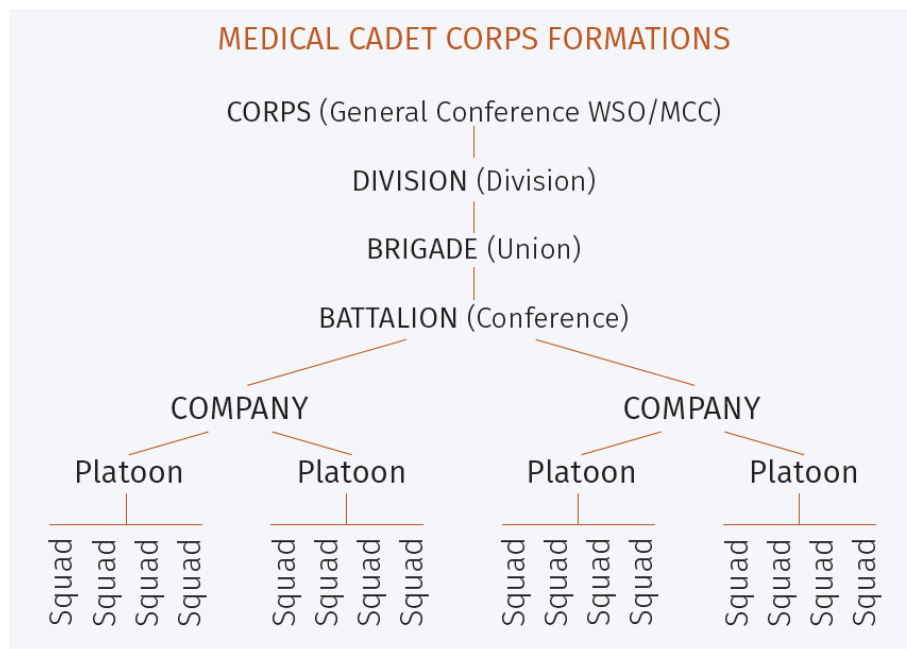
The organizational tier of a Battalion is composed of generally 4 Companies (but can range from 2-6 Companies) and a full command staff with specialty sections (organizational tier diagram on the following pages). The Battalion Commander of rank Lieutenant Colonel (O5) is supported with two command staff members: the Battalion Executive Officer (XO) of rank Major (O4) and the Battalion Sergeant of rank Sergeant Major (E10). Furthermore, the Battalion organizational tier has the addition of section staff of the following categories (as per the FL Conf. MCC adaptation of NIMS structure): Plans (S1), Chaplain (S2), Operations (S3), Logistics (S4), and Medical. The lead for the Plans, Operations, and Logistics Sections are of rank Captain (O3) and they each have a section Deputy of rank First Lieutenant (O2). The Chaplain section is led by a Chaplain of rank Chief Warrant Officer 3 (W3) with a Deputy of rank Chief Warrant Officer 2 (W2). The Medical Section is led by the Medical Officer of rank Major (O4) and is supported with three operationally minded staff of the Nursing Officer, Clinical Support Officer, and Preventative Medicine Officer which are all of rank Captain (O3).

Brigade

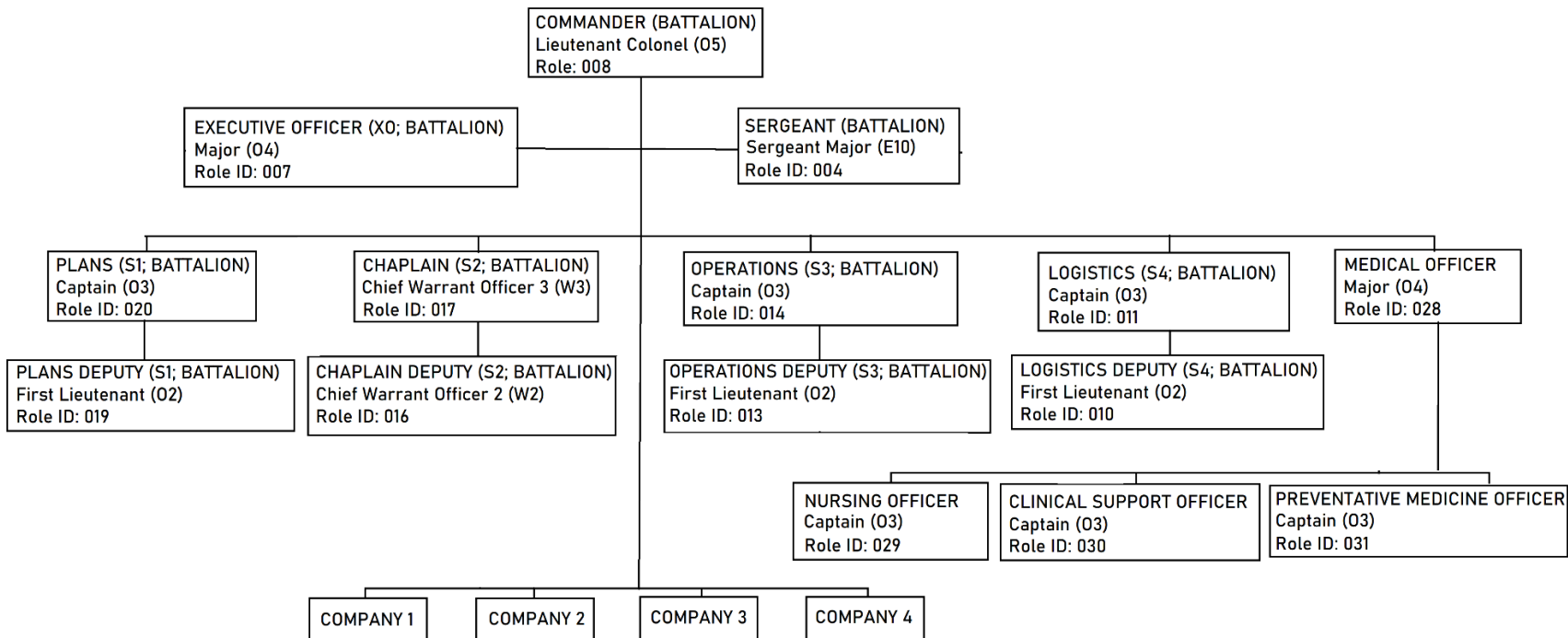
The organizational tier of the Brigade is envisioned to be composed of a total of 4 regional Battalions and a full command staff with specialty sections, support personnel, and a Headquarters Company (organizational tier diagram on the following pages). The Brigade Commander of rank Brigadier General (O7) is supported with two command staff members: the Brigade Executive Officer (XO) of rank Full Colonel (O6) and the Brigade Sergeant of rank Command Sergeant Major (E11). Furthermore, the Brigade organizational tier has the addition of section staff of the following categories (as per the FL Conf. MCC adaptation of NIMS structure): Plans (S1), Chaplain (S2), Operations (S3), Logistics (S4), and Medical. The lead for the Plans, Operations, and Logistics Sections are of rank Lieutenant Colonels (O5) and they each have a section Deputy of rank Major (O4), a section Sergeant of rank Sergeant First Class (E7), and an Aide of rank First Lieutenant (O2). The Chaplain section is led by a Chaplain of rank Lieutenant Colonel (O5) and has a Deputy of rank Chief Warrant Officer 4 (W4) and an Aide of rank Chief Warrant Officer 2 (W2). The Medical Section is led by the Chief Medical Officer of rank Lieutenant Colonel (O5) and is supported with an Aide of rank First Lieutenant (O2). Furthermore, support personnel on the Brigade Staff include the Adjutant, the Chief Training Officer, the Safety Officer, the Liaison Officer (LNO), the Public Information Officer (PIO), and the Chief Communications Officer (CCO) which are all of rank Captain (O3). Finally, the Headquarters Company is to be of a separately identified structure where MCC Members may be placed for specific missions of the Brigade and/or for MCC Members where a Squad is not within adequate traveling distance.

World Structure

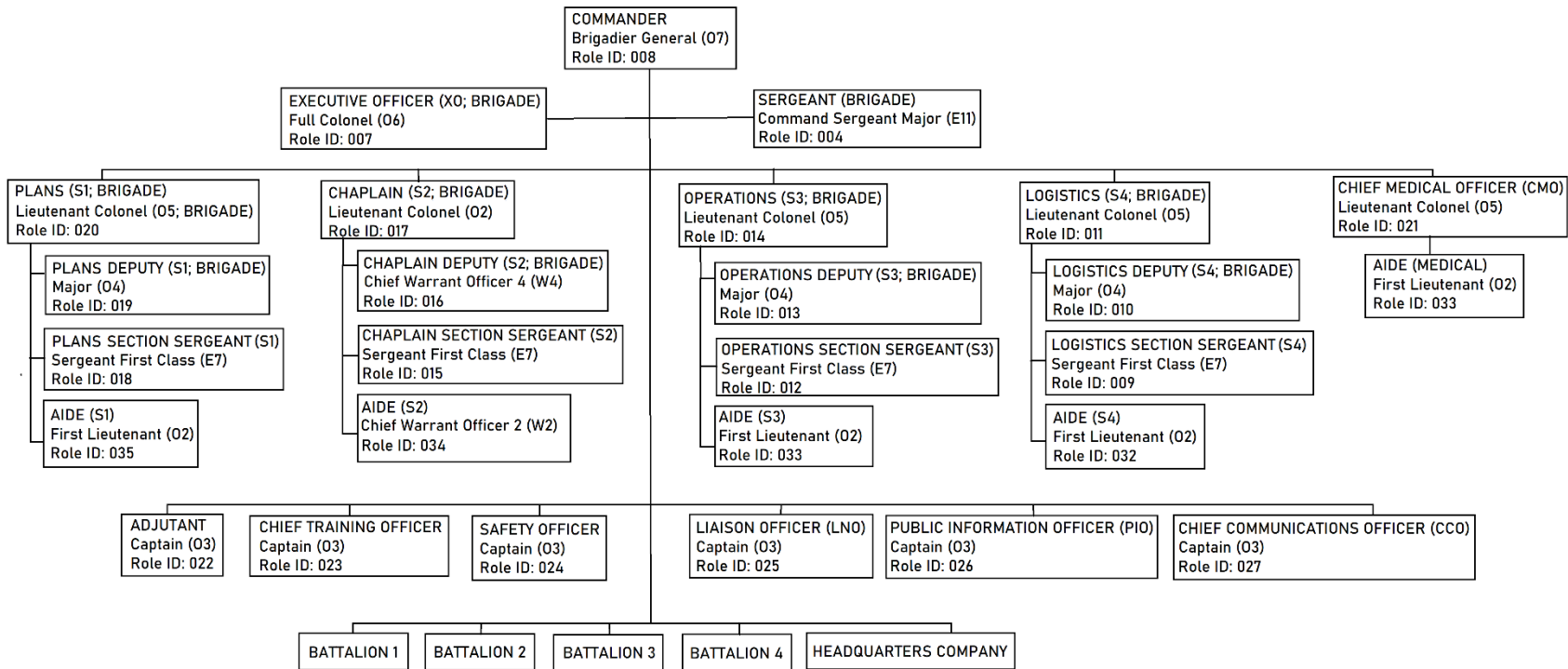
Above the Florida Conference Brigade would be the higher MCC structures of the Union (Southern), Division (North American), and the General Conference (World) Level of the MCC—all under the General Conference's World Service Organization (WSO). The Florida Conference Brigade of the Medical Cadet Corps is organized in accordance with page 37 of the GC Medical Cadet Manual (diagram below), with the permitted and heretofore described modifications and specifications as listed in this manual.



Battalion Structure



Brigade Structure



Local Church Sponsors

Just as the FL Conf. MCC could not exist without the individual Members, the FL Conf. MCC would not be able to exist without the support and sponsorship of Local Florida Conference Seventh-day Adventist Churches. To this end, Local Churches willingly provide prayers, space, and multitudes of other forms of support to MCC units of various sizes. However, it is important to note that MCC unit leaders of whatever organizational tier are only appointed through Brigade Administration guidance and signed by the Adjutant as witnessed and authorized via orders. To this end, communication in every relationship is necessary. Therefore, it is under the auspice of the Local Church to appoint a Liaison to their sponsored MCC Unit Leader/Commander. The Liaison's role includes submitting to the Local Church Board the calendar for Local Church Board approval and other necessary tasks, but the appointment of the Liaison is up to the auspice of the Local Church Board. Furthermore, the Local Church Board decides whether or not the Liaison is to be a voting Local Church Board member and the Liaison may or may not be a member of the FL Conf. MCC, but the Liaison is strongly recommended to be a member of the Local Church.

