

**FLORIDA CONFERENCE OF SDA
BENEFITS ELIGIBILITY FOR LOCALLY FUNDED EMPLOYEES:**

<u>Benefit</u>	Salaried		Hourly				Cost Per Month	
	<u>Full Time</u>	<u>Part Time</u>	<u>Full Time</u>	<u>PT 30-35</u>	<u>PT 19-25</u>	<u>PT Less 19</u>	<u>Emp</u>	<u>Org</u>
<u>Payroll</u>								
FICA	Yes	Yes	Yes	Yes	Yes	Yes	6.20%	6.20%
Medicare	Yes	Yes	Yes	Yes	Yes	Yes	1.45%	1.45%
Health Care	Yes	Yes ¹	Yes	Yes	No	No	²	\$1,180.00 ⁸
Workers Compensation	Yes	Yes	Yes	Yes	Yes	Yes		
<u>Retirement</u>								
Voluntary Contribution	Yes	Yes	Yes	Yes	Yes	Yes		
The following benefits do not apply to: "ECEC" EARLY CHILDHOOD EDUCATION CENTERS:								
<u>Retirement</u>								
Basic	Yes	Yes ³	Yes	Yes	Yes	No		5% sal
Employer Match	Yes	Yes ³	Yes	Yes	Yes	No	⁴	Up to 3%
Retirement Allowance	Yes	Yes ³	Yes	Yes	Yes	No		⁵
<u>Life Insurance</u>								
Employer Basic Life	Yes	No	Yes	No	No	No		⁶
Supplemental Life	Yes	Yes	Yes	Yes	Yes	No	⁷	
Dependent Tuition Assistance	Yes	No	No	No	No	No		Varies ⁶
Long Term Disability	Yes	No	Yes	No	No	No		
Sick Leave	No	No	Yes	Yes	Yes	No		Varies
Termination Settlement	Yes	No	Yes	No	No	No		Per Policy
Vacation	Yes	Yes	Yes	Yes	Yes	No		Varies

¹ Eligible only if employee is assigned and works a regular schedule of 30 or more hours per week.

² Contribution varies by single or family coverage. No portion of employer cost may be charged to employee.

³ Eligible only if employee is classified and works a regular schedule of 19 or more hours per week.

⁴ Employee selects amount, but must contribute a minimum of 3% of remuneration to receive maximum match.

⁵ Cost depends on employee's number of years of denominational service credit.

⁶ Included with Health Care cost.

⁷ Supplemental Life Insurance premium varies by age and benefit amount selected.

⁸ Office, teachers & aides - 1.8% of gross remuneration; maintenance related - 9% of gross remuneration.